



# Refugees at Work: Rights and Realities under International Law

AUTHORS Emily E. Arnold-Fernández and Yusra Ali Omar

COLLECTION EDITED BY R. Anna Hayward

## COLLECTION

Activism and Social  
Movement Studies

## EDITION

1st edition

## MARKET

College/higher education  
and Professional and  
scholarly

## This course reading...

- Centers the voices and perspectives of refugees to explore the realities of their work life in comparison with their theoretical rights under international law.
- Confronts the failures of global and national institutions to protect and uphold refugees' work rights in practice and offers practical recommendations for new ways to bring their lived experiences of work in line with international norms of fairness and equity.
- Is ideal reading for students of Refugee Studies, Forced Migration Studies, Labor Studies, Employment Law, International Human Rights and International Development.

### How can we close the vast gulf between rights and reality for refugee workers?

Forced displacement impacts all aspects of a refugee's life, including their working life. For refugees, the workplace should, under international law, be a place where they are treated fairly. In practice, however, they are regularly excluded from systems designed to prevent and redress unfair treatment at work.

Centering the voices and perspectives of refugees, authors **Emily E. Arnold-Fernández** and **Yusra Ali Omar** examine refugees' experiences at work in comparison with their rights under international law. Confronting the ways in which states and international organizations act — or fail to act — to affect refugees' experiences of work, this book offers practical recommendations for new ways to bring refugees' lived experiences of work in line with international norms that promise fair and equitable treatment in the workplace.

Touching on themes of displacement, equity, and inclusion, this book is ideal reading for students of Refugee/Forced Migration Studies, Labor Studies, Employment Law, International Human Rights and International Development.

**Emily E. Arnold-Fernández** is a Senior Associate with the University of London School of Advanced Study and the founder of Asylum Access, a leading global refugee human rights organization. She has previously served on the board of University of Oxford's Refugee Studies Centre and as Managing Editor of Forced Migration Review.

**Yusra Ali Omar**, a displaced legal professional who has lived in Kuala Lumpur and Toronto, is currently a Program Officer (Forced Displacement) at PILnet, a global network for public interest law. She previously served as work rights program officer at Asylum Access Malaysia.

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