



Deaf, Hard of Hearing, and Child of Deaf Adults (CODA) Identities: The Accounting Profession

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COLLECTION EDITED BY Damian Mellifont

COLLECTION
Disability Studies

EDITION
1st edition

MARKET
College/higher education
and Professional and
scholarly

This course reading...

- Features a diverse collection of 18 high-achieving professionals, providing a rare look at both the US CPA and International CA qualification journeys.
- Offers firsthand accounts of how deaf and hard-of-hearing individuals successfully navigated the grueling examination and licensing processes that define the finance industry.
- Includes unique insights from hearing CPAs who are Children of Deaf Adults, exploring how their bilingual and bicultural upbringing shaped their professional ethics and communication styles.
- Challenges industry stereotypes by proving that deafness is not a barrier to achieving the highest levels of corporate and financial responsibility.
- Is an essential resource for deaf and hard-of-hearing students, CPA/CA candidates looking for motivation, vocational rehabilitation counsellors, and Diversity & Inclusion leaders seeking to foster more inclusive professional environments.

How can aspiring finance professionals overcome challenges to reach the absolute pinnacle of the accounting world?

In this inspiring collection, **Michael Edwin Kane** explores the personal and professional triumphs of eighteen elite accounting experts. Through detailed interviews, **Michael** documents the journeys of five deaf CPAs in the USA, ten international Chartered Accountants, and three hearing CPAs raised by deaf adults (CODAs). The book delves into their unique educational backgrounds, the communication strategies they utilized to pass grueling licensing exams, and the ways their identities have shaped their success. By highlighting these remarkable achievements, **Michael** provides a roadmap for overcoming challenges in high-stakes corporate environments.

This book is an essential resource for deaf and hard-of-hearing students pursuing careers in business, accounting candidates seeking motivation for their certification exams, and career counsellors looking for inclusive success stories. It is also a compelling read for CODAs and the broader finance community interested in diversity, equity, and the power of resilience in the workplace.

Michael Edwin Kane is a Principal Lecturer in the Department of Business Studies at the Rochester Institute of Technology's National Technical Institute for the Deaf (RIT/NTID).

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