



# Untapped Talent: A Practical Guide for Hiring and Retaining Neurodivergent Staff

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## COLLECTION

Disability Studies

## EDITION

1st edition

## MARKET

College/higher education and Professional and scholarly

## This course reading...

- Neurodivergent author **Aron Leonard Mercer** highlights the challenges faced, as well as the strengths and unique perspectives neurodivergent people can bring to the workplace.
- Provides practical advice for creating inclusive policies and practices, and leveraging the unique strengths of neurodivergent employees.
- Offers insights into key topics including recruitment and onboarding, workplace accommodations, language, management, and career progression.
- An essential resource for students of Disability Studies, Psychology, and Business, as well as managers, HR professionals, and allies.

### **How can employers develop their hiring processes for neurodivergent people and best support people with diverse neurotypes to thrive in the workplace?**

Drawing on academic research and professional and lived experiences, *Untapped Talent* offers strategies for managers and allies to create a more inclusive workplace that empowers neurodivergent people with conditions including autism, ADHD, and dyslexia.

Neurodivergent author **Aron Leonard Mercer** examines the challenges faced by neurodivergent individuals, as well as the strengths and unique perspectives they can bring.

Offering a roadmap for employers who seek to support neurodivergent employees, and create a more inclusive and diverse organisation, this book is ideal reading for students of Disability Studies, Psychology, and Business, as well as managers, HR professionals, and allies.

Print edition: \$25 / £19.99

Ebook editions: \$20 / £14.99

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