



Untapped Talent: A Practical Guide for Hiring and Retaining Neurodivergent Staff

AUTHOR Aron Mercer

COLLECTION EDITED BY Damian Mellifont & Jennifer Smith-Merry

COLLECTION

Disability Studies

EDITION

1st edition

MARKET

College/higher education and Professional and scholarly

This course reading...

- Neurodivergent author **Aron Mercer** highlights the challenges faced, as well as the strengths and unique perspectives neurodivergent people can bring to the workplace.
- Provides practical advice for creating inclusive policies and practices, and leveraging the unique strengths of neurodivergent employees.
- Offers insights into key topics including recruitment and onboarding, workplace accommodations, language, management, and career progression.
- An essential resource for students of Disability Studies, Psychology, and Business, as well as managers, HR professionals, and allies.

How can employers develop their hiring processes for neurodivergent people and best support people with diverse neurotypes to thrive in the workplace?

Drawing on academic research and professional and lived experiences, *Untapped Talent* offers strategies for managers and allies to create a more inclusive workplace that empowers neurodivergent people with conditions including autism, ADHD, and dyslexia.

Neurodivergent author **Aron Mercer** examines the challenges faced by neurodivergent individuals, as well as the strengths and unique perspectives they can bring.

Offering a roadmap for employers who seek to support neurodivergent employees, and create a more inclusive and diverse organisation, this book is ideal reading for students of Disability Studies, Psychology, and Business, as well as managers, HR professionals, and allies.

Aron Mercer identifies as neurodivergent and loves telling stories. He is an expert in building safe and inclusive workplaces. Aron serves as an Adjunct Industry Fellow at Griffith University, Australia.

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